



WHAT IS FACE ALL ABOUT?

FACE is about raising and maintaining standards of face painting, promoting training within the Industry and the use of safe products and techniques

The Association was formed in 1994 with just 23 people. We now have members all over the world and we are eager to recruit face painters who feel as we do - who believe as we do - that
"Just enough.....
.....*is not good enough!*"

We have a strict code of practice, which all members agree to abide by. It was devised to protect ourselves and the faces we paint.

A preferential rate for Public Liability Insurance had been negotiated (sadly only for our UK members at the moment but if numbers of internationals increase there may be insurers abroad who will do so in other countries.)

SPREADING THE WORD!

Members promote FACE by the example of the quality of their work and giving out information wherever possible.

The association attends trade shows and Area Reps and members organise regional fun days to raise the profile of our association.

We want to make the general public more aware of our aims and high standards, and why booking a FACE member will give them peace of mind.

RUNNING FACE

Face is run democratically. A committee is elected at the AGM and they voluntarily handle the administration. The Association is non-profit making; all fees go towards administration costs and promotion. A financial report is issued annually.

BECOMING A MEMBER

Each prospective member is asked to take an assessment. This includes a demonstration of their ability and is judged on a range of criteria approved by FACE.

Certification sessions are by appointment. Please fill in the application form or contact FACE for more information.

There is a fee of £25 for certification which covers the joining pack, and if successful a yearly membership fee.

BENEFITS OF MEMBERSHIP

Members become part of a Worldwide network of face painters with whom they can share ideas, designs, information, problems, expertise and work! There are discounts from many suppliers, and a dedicated member's only face book page for members to share ideas, work, information and messages, as well as the general FACE notifications from time to time from Area Reps and committee. All members are encouraged to get involved, to keep in contact with their Rep, and encouraged to do a stint on the committee if they can. Rees Astley offer a much reduced rate for PLI, and include FREE Kit cover to the value of £2,000 to members.



INTERESTED?

-in becoming a member?*
-in courses demonstrations or workshops?*
- ...in hiring one of our members?*

MEMBERSHIP FEES

The FACE year runs from 1st April to 31st March each year

The FACE Full Year's Membership Fee is subject to a yearly review. It is currently £30 and Includes:

A Hugely discounted rate for PLI insurance from RESE ASTLEY as well as FREE £2,000 kit cover – Half an hour FREE advice from PURPLE LEGAL. Members are given Discounts on Face Painting products from various traders – Newsletters and communications from their Area Rep- Entry into FACE Competitions - Access to the Annual FACE Conference - Listing in the FACE Directory which is on the FACE Website, Access to the FACE member's only page of face book - networking with other members across the world.

Your work may also be featured in any future FACE pamphlets and publicity to show potential clients and agents the high standard to expect from FACE members

Associate Membership £ 25.00 (Pro Rata) subject to a yearly review

Available to those wanting to join FACE and are employed **solely** by an existing full FACE member .The process to join would remain the same as a full member but the benefits would differ in that The Associate member's name would be listed under their employer's details for contact on the directory.

International Full Year's Membership Fee is subject to a yearly review, but is currently £30 and Includes:

Newsletters and communications from their Area Rep- Entry into FACE Competitions - Access to the Annual FACE Conference - Listing in the FACE Directory which is on the FACE Website, Access to the FACE member's only page of face book - networking with other members across the world.

We require that you obtain Public Liability Insurance if available in your own country for your own security and peace of mind.



Applicant Information Sheet

Dear Prospective Member,

Thank you for your interest in FACE, The International FACE Association, please find enclosed all of the forms/information sheets needed to apply for membership.

A few key points are listed below to help make the process of joining as clear as possible:-

- **Once the Area Rep (or a nominated rep for overseas areas with no rep of their own - contact details on pages 12 & 13) has received a completed Application Form and £25.00 certification fee from an Applicant, they will appoint a Certicator, who is also a FACE member. The Certicator will make contact with the Applicant to arrange the Certification.**
- **Within 48 hours of the completed Certification, the Certicator will forward the completed paperwork onto the Area Rep, who will then add their own comments and observations. The Area Rep will then forward all of the documentation onto the Membership Secretary for processing.**
- **The Membership Secretary will process the completed Certification and the Applicant should be advised of the result within 14 days of the certification date. *Please note that although applications are processed within this time, there are periods i.e. Christmas, when this can take longer but all applicants will be informed within 28 days of the certification date.***
- **If successful, the Applicant will be formally invited to join FACE and asked to complete the relevant documentation to join. All membership and insurance fees should be sent direct to the Membership Secretary.**
- **The yearly membership fee for a UK FACE member is currently £30.00 and the insurance is £72 for 5 million cover under the standard April policy. (Due to new regulations, the insurance premium is paid direct to Rees Astley). It is a requirement of membership that you take PLI with either Rees Astley or Equity. Rees Astley offer a pro rata fee depending on when your existing PLI runs out when you join FACE. This is on a three month roll throughout the year. So you only pay for the remaining blocks of three months to take you to end March (FACE Year end)**
- **The International membership fee is currently £30.00.**
- **If the Applicant is not successful, they will be notified and offered constructive advice of how to help improve their technique. The Applicant's original application and fee will be valid for a further 6 months in which time a re-assessment can be arranged. A re-assessment cannot be arranged within 1 month of the fail notification date, to allow time for the applicant to act upon the advice given.**



- **If successful, the invitation to join FACE will be valid for six months from the date of notification, after that time the certification will need to be repeated.**
- **Once the Membership Secretary has received all of the joining documentation (Application Form to join, signed code of conduct, membership and insurance fees) the details of the successful Applicant will be forward to the relevant FACE departments as well as the Insurance Company.**
- **All new members will receive a copy of the current directory, a certificate and membership ID card as well as a few other goodies including the FACE tee shirt.**
The Insurance documents will come directly from the Insurance Brokers.
(Please notify your Area Rep, when you have returned the joining documentation).
- **Documentation can be sent via email as well as the post, however if the preferred method is post it is helpful to send it by Recorded Delivery.**
- **Please Note: International Member's welcome packs may take a little longer to be received .**

We look forward to welcoming you to FACE; please do not hesitate in contacting your Area Rep or myself if you have any questions.

Naomi Bunker

2018/ 2019 Membership Secretary
membership_enquiries@facepaintingassociation.com

**PLEASE READ
CAREFULLY**

[THE DESIGNS DO NOT
HAVE TO BE ORIGINAL.
Keep this for reference]

CERTIFICATION REQUIREMENTS

- New applicants are required to pass a certification assessment before being accepted for Membership.
- Applicants have the chance to do a “warm-up” face of their choice if they wish, model’s permitting.
- Certification consists of a timed (10 mins each face) demonstration by each applicant of the following 3 FACES: (-ONE STROKES and STENCILS are allowed ONLY on the Free Choice

<p>White Based Face</p> <p><u>Suggestions:</u> Vampire, Clown , Dalmatian Geisha, Panda</p>	<p>Tiger</p> <p>3 colours to be used in the base, even if one is only blended on the cheek area</p>	<p>Applicant’s FREE CHOICE</p> <p>Any design the applicant chooses. One Strokes and /or Stencils ARE Accepted for this design ONLY <u>BUTTERFLY IS ACCEPTED</u></p>
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The Certicator will look for the following criteria: -

1. Sponge Work Application of a **smooth white base for the white based face**. Other bases evenly applied, up to and over the eyes. Well-blended bases with **neat edges** to form a mask like effect where applicable.
2. Brush Work The positioning & variety of **neat** strokes, all well executed.
3. Colour Use **Clear definition** & effective colour choice for the face design in question.
4. Timing Each face **must be** completed within **10 minutes**.
5. Design A good overall appearance and Impact from each finished face, both live and photographic.
6. Professionalism Your attitude and conduct towards models, plus the presentation and use of equipment will be noted. Models should be treated as the public even if they are your own.
7. Hygiene and Safety Your written answers in the Application Form will be taken into consideration

Please note:

Pearl/sparkle/ interfezenze type paints are not advised in the assessment faces until the assessor has taken photographs for the decision of a Pass or a Fail.as these will compromise the photos taken for assessment. The light reflections from the camera can show a base that is patchy and therefore fail to show the ability to create a smooth even finish. For this reason it is also not advisable to add glitter to the design until all the assessment photos have been taken.

It is sometimes necessary to consult other members of the Membership Committee for a final decision to be reached. We also request that any photographs from the certification are not



shared for public view or for discussion on any Social Networking Sites, Chat Site Forums etc until you have been notified of your result, as this can lead to awkwardness

- The Certification fee is payable prior to the test date.....not on the day of the test!
- The Certicator will contact you to arrange a suitable date and location.
- Applicants must use their own painting kit.
- Pictures or books are allowed during the certification but not be constantly referred to.
- Please endeavor to provide your own models.
- You will be notified of your result as soon as possible after certification and you will be invited to join FACE if you are successful.
- If the standard for certification is **not** reached you will be invited to re-apply after one month and **within 6 months** at no extra cost. - You may ask for a copy of your results and guidance is readily available to improve aspects stated.

To apply for certification please complete the enclosed Application Form and send it, with a **£25.00** cheque payable to FACE along with the requested references and photographs, to the Membership Secretary or the International rep. Addresses at the end of the application form.

CERTIFICATION AND MEMBERSHIP APPLICATION FORM

Please print details clearly

Type of Membership (Please circle) **UK** - **International** - **UK Associate**

PERSONAL DETAILS

Title..... First Name(s):.....Surname:.....

Address:.....

.....

Post Code..... Country.....

Web Site.....e-mail address:.....

Contact tel no(s):Home:..... Mobile:.....

Employers Name and Membership No (Associate Application Only)

.....

I have previously been a member of FACE: Yes/No (Please circle)

Membership No:.....

Please answer the following questions (in English) for our information only. Your answers may be in note form and no marks will be deducted for grammar or spelling mistakes.

Why do you wish to join FACE and What benefits do you consider FACE membership will give you?

RELEVANT EXPERIENCE/TRAINING/QUALIFICATIONS

What types of Face Painting work have you done in the last 12 months? e.g. parties, local fetes, promotions etc.

Where and how have your Face Painting skills been obtained?

Do you hold any relevant qualifications? (Face Painting or related) Please give details.

Do you have PLI insurance?

If so when does it run until?

Who is your current PLI provider?

Please describe your best Face Painting job and why you rate it highly.

PROFESSIONAL DETAILS/ INFORMATION

What name do you or your employer trade under as a Face Painter

Do you offer any other form of .entertainment? e.g. balloon modeling etc. If Yes please give details.

How long have you been face painting?

Have you worked with any other Face Painters? If YES please give name(s) and whether they are FACE members

In broad terms, what type(s) of disclaimers do you display? Please enclose a copy.

TECHNICAL/JOB SPECIFIC

Which brands of paint do you use?

What brushes do you use?

Describe your working set up including equipment, display materials etc. Please send a photograph

GENERAL Please answer the following questions relating to the wider aspects of face painting
(You may continue on a separate piece of paper if necessary)

1. What do you do if a customer appears to have a rash, cold sore or eye infection?	
2. How do you check whether a customer has any allergies or skin problems before painting them?	
3. Why should you be careful with glitters, sprays etc?	
4. How often do you clean your sponges brushes and kit and what do you use?	
5. What do you add if anything to the water or paints?	
6. What advice do you give to customers about the removal of paints?	
7. What do you do if a child changes his/her mind	



<p>once you have started painting?</p>	
<p>8. What do you do if a child asks for something you have never done before?</p>	
<p>9. Do you use any hair bands, overalls etc. to cover your model?</p>	
<p>OTHER INFORMATION Please give any further information about yourself or your business you think complements becoming a FACE member:</p>	
<p>REFERENCES Please give names addresses and Telephone Nos. of at least two people such as: agents, face painters or satisfied customers.</p>	
<p>Please sign the following statement:-</p> <p>All the information given by me in this application form is true to the best of my knowledge. I understand that if I join the Face Painting Association I must undertake to abide by the Code of Practice and the Constitution and not do anything, which would bring the Face Painting Association into disrepute.</p> <p>Signed..... Date.....</p>	
<p>PLEASE SEND THE FOLLOWING TO YOUR NEAREST REPRESENTATIVE or the nominated rep if there is not a dedicated rep in your country.</p> <ul style="list-style-type: none"> • The completed application form, • £25.00 certification fee (Cheques payable to 'FACE'), • At least two colour photographs which demonstrate the quality of your work, • A copy of your disclaimer (where applicable), and copies of any testimonials • A recent photograph of yourself (passport sized for inclusion in the Directory) • A photograph of your kit/working set up 	

AREA REPRESENTATIVES

Central/Anglia	Glyn Goodwin	enquiries@fantasticfacesbyglyn.co.uk
South East	Clare Jeffrey	clare@cosmicfacepainting.com
North EAST	Dawn Knight	dawnknight.letsfaceit@live.co.uk
Scotland	Dawn Knight	dawnknight.letsfaceit@live.co.uk
South West	Sharon Bovey	sharonbovey56@gmail.com
Midlands	Marni Smalley	marnismalley@gmail.com
Wales	Amanda Smith	masqueradeface@btinternet.com
North WEST	Vacant	covered by Dawn Knight at present
USA & Canada	Diane Spadola	dreamevents@me.com
Spain	Patri Morales	patlawmakeup@gmail.com

Someone will be able to assist you with a SKYPE assessment if a live assessment is impossible to organize so please contact the Chairperson initially if you cannot see a rep listed above for your area.

**She will aim to arrange a suitable date and time for your assessment to be done over a Skype call.
Email :- deputychair@facepaintingassociation.com**

1. Always use professional paints and products which conform to EEC /FDA regulations. (this may change with Brexit)
2. Do not paint a child with a cold sore, rash or any other apparent skin or eye condition. Impetigo, conjunctivitis etc can be highly contagious
3. Use clean utensils, Wash water containers, brushes and sponges thoroughly after each session. Try to keep them clean during the session. Change brush water frequently.
4. Be extra careful when painting near the eyes, especially on very younger children and those unable to keep still.
5. Ask any attending adult to Clean any dirt or food from a child's face before starting. Look out for runny noses.
6. Do not add disinfectant to the water as the paint already contains agents, which act against yeast, mould, and bacteria.
7. It is advised that you have your own public liability insurance or that you are covered by the policy of the company you are working for. Entry to FACE requires PLI insurance through our broker's Reese Astley or Equity.
8. The use of wipes are not advised as they are not eco friendly and can cause adverse reactions on some children and adults.

The above guidelines are good practice whether you join FACE or not.
Happy, but SAFE painting